BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION SCHOOL BOARD MEETING, MONDAY, JUNE 27, 2016 MINUTES

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at the Administration Building, 1200 Central Avenue, Columbus, Indiana on Monday, June 27, 2016, at 7:00 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present:	Dr. Jill Shedd, President Mr. Rich Stenner, Vice President Mrs. Polly Verbanic, Secretary Mr. Pat Bryant, Member Mrs. Kathy Dayhoff-Dwyer, Member
Absent:	Mr. Robert Abrams, Member Mr. Jeff Caldwell, Member
Administration:	Ms. Teresa Heiny, Assistant Superintendent for Human Resources Dr. Vaughn Sylva, Assistant Superintendent for Business Services Dr. Laura Hack, Director of Elementary Education Mr. William Jensen, Director of Secondary Education
Absent:	Dr. John Quick, Superintendent
School Attorney:	Mrs. Kelly Benjamin

BUSINESS MEETING

Mrs. Verbanic offered reflections.

President Shedd called the meeting to order at 7:04 p.m.

LEADERSHIP AND STRATEGIC PLANNING

Following the Pledge of Allegiance, Dr. Shedd noted the Mission, Vision and HEO's.

PRESENTATIONS

Destination Imagination World Finalists – Parkside Elementary School:

Mrs. Hack shared that the wonderful Parkside Pirates would share information on their Destination Imagination Global competition.

Mr. Smith, Principal Parkside Elementary, noted that two teams from Parkside Elementary went to the Destination Imagination Global competition. He said that the students worked very hard all year, are great students and great citizens. The coach and parent, Dr. Tamara Iorio, shared that the team members developed creativity and team building skills. The fifth grade students were introduced, and they shared that they had chosen the competition option to create and do a skit on a creature that uses camouflage. They chose the Australian Cuttlefish. The Parkside team placed 29th. In addition to the main competition, the students were given five minutes to complete an instant challenge. The team members were congratulated by the board and cabinet.

PUBLIC DIALOGUE

Patron, Lisa Deaton, shared her concerns regarding transgender students using the restroom and locker room of the sex they identify with. She suggested the schools have private restrooms and areas for any student that might need a private area. She noted parents have rights and need to be assured that their children are safe. She suggested there be a policy focus group that includes parents. Ms. Deaton noted that most parents don't pay attention and they need to be made aware. Ms. Deaton also noted that punishment after poor behavior is too late, and that she is concerned with unintended consequences in regards to adding gender identity to the list of protected classes within the corporation school board policies.

Patron, Shane Shoop, shared that he opposes the whole bathroom issue and noted that comingling is not the best idea.

Dr. Shedd noted that transgender students were added to the protected classes in policy in 2013, and that there have been no issues arise in the past. In regards to policy changes regarding protected classes, there have been four opportunities at board meetings for parents/patrons to ask questions and share concerns. She noted that in her opinion, a task force for this policy was not necessary, but this would be discussed among the board and superintendent. Dr. Shedd again said that to date, all students have been responsible and respectful.

Mr. Jensen noted that he works directly with the high schools and middle schools and the approach that is taken is to work with families and students that have gender concerns. Together, the staff and families find the proper balance with the transgender students and the general population as they consider inclusion and privacy. The staff listens on a case-by-case basis and considers all students. Mr. Jensen noted that the actual policy does not speak of bathrooms, but the policy is a non-discrimination policy.

Mrs. Verbanic shared that she is very conservative, but she has come to have great respect and feels calm about how the corporation is handling the transgender concerns. She has a high school daughter and is confident that she is safe at school. Mrs. Verbanic added that at her first meetings as a board member, a woman had repeatedly shared her concerns that the schools did not have tornado shelters. The patron was not wrong, something catastrophic could have happened. Being good stewards the corporation had to look at risk assessment, and it was not practical to build bunkers. There are safe areas for students and tornado drills are often practiced. There is a safe and calm feeling in regards to weather emergencies. The corporation also feels safe and calm with the transgender concerns. Administration is listening, and there have been no issues. She noted that as a parent, she has a high level of confidence that she can send her child to school without a worry.

STUDENT AND STAKEHOLDER FOCUS (3.0)

1) Comments of Individuals and Delegations:

No one signed in to speak.

2) Board Commendations:

No commendations were shared.

MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT (4.0)

3) School Attorney Report:

No report was shared.

4) School Board Member Reports:

Mr. Stenner shared that he attended the School Foundation meeting. The foundation is working to raise community funds to replace, in a secure fashion, the sculptures at the Administration Building Fountain. One was stolen, and one was removed because it was not secure. Fundraising continues, but they are getting very close to the goal.

5) Cabinet Reports:

Dr. Sylva shared that there had been some success in regards to the corporation seeking funds from the Redevelopment Commission. Dr. Sylva, Dr. Quick and Mr. Jensen presented the need of three successful BCSC programs that the corporation receives little or no funding: iGrad, STEM through C4, and transitioning for students with special needs. The request was for \$1 million for three years. The Redevelopment Commission has agreed to fund half the amount for one year and has asked the corporation to come back to the commission in one year with program outcomes and request funding for the following year. BCSC will present the request to the City Council in July, as any request of \$500,000 or more must also be approved by the council.

Mr. Jensen added that to request Tax Increment Financing (TIF) dollars it is required that the programs be directly related to work force development.

EDUCATIONAL PROCESS FOR BOARD ACTION (6.0)

6) Requests for Approval: (Mr. Jensen)

Mr. Jensen reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of June 13, 2016 (attachment)
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves
- d. Claims (attachment)
- e. Elementary Course Fees (attachment)
- f. Title 1 Grant (attachment)

Mr. Bryant made a motion to approve the items as described by Mr. Jensen. The motion was seconded by Mrs. Dayhoff-Dwyer.

The following information was shared in response to questions from the board.

The set dollar amount for book rental comes from the vendors and is divided among the students.

Mr. Phillips shared that the Title 1 federal dollars are one percent of the corporation's budget, and the funds are to be used for equal access to high quality education for students of poverty. The request of the board is for approval to apply for the Title 1 grant. The grant will be 85% of the previous year's allocation. The grant dollars have gone down the past five years from \$2.6 million to \$1.7 million. The \$1.7 million is the Title 1 planning allocation. Upon approval of the grant, there will be a final allocation. The vast amount of the funds go toward salary and benefits of employees, including instructional coaches that work with teachers and interventionists that work with students. Taylorsville, Schmitt and Clifty Creek Elementary Schools are Title 1, and Smith Elementary is a targeted Title school. The Title funds received by the non-public schools are based on the students that have a legal settlement in the attendance area of one of BCSC's Title schools. BCSC Title staff does not teach in the non-public schools, but BCSC has a good relationship with the non-public schools.

Upon a call for the vote, the motion was carried unanimously.

FACULTY AND STAFF FOCUS FOR ACTION (5.0)

7) Request for Approval of Human Resources Recommendations:

Ms. Heiny requested approval of the Human Resources recommendations as presented.

Mrs. Verbanic made a motion to approve the Human Resources recommendations. The motion was seconded by Mr. Bryant.

Upon a call for the vote, the motion was carried unanimously.

BOARD INPUT/REVIEW

Mr. Jensen welcomed Dr. Roberts and shared that Dr. Roberts would be in the Superintendent's seat at the next board meeting. Mr. Jensen noted that the BCSC Universal Design for Learners (UDL) Institute is July 18-22, and some expert presenters will share their perspective on how BCSC is doing with UDL at the July 18th school board meeting.

Mr. Jensen shared the sad news of the death of Michelle Orr, CSA-New Tech Spanish teacher. He noted that this was a great loss to the corporation and Mrs. Orr would be missed.

President Shedd shared that the next school board meeting would be July 18, 7:00 p.m. at the Administration Building.

There being no further business, the meeting was adjourned at 7:40 p.m.

Attest:_____President